

Personnel Committee Meeting Minutes September 13, 2019

- I. CALL TO ORDER at **12:02 PM**
- II. ROLL CALL
Present: Kabir Dhillon, Daisy Maxion, Siddharth Valecha, Bronte Kuehnis
Late: Melissa Baron, Riley Miller
Absent: Martin Castillo
- III. ACTION ITEM - **Approval of the Agenda**
Motion to approve the agenda of September 13, 2019 by **D. Maxion**, second by **S. Valecha**, motion **PASSED**.
Motion to amend the agenda by striking out under unfinished items Action Item D- Board Member Concerns regarding Board members being tardy to the Board of Directors by **K. Dhillon**, second by **S. Valecha**, motion **PASSED**.
K. Dhillon states that last meeting they ran out of time and didn't have time to address this item. So, they can really take action on it.
- IV. PUBLIC COMMENT – **Public Comment is intended as a time for any member of the public to address the board on any issues affecting ASI and/or the California State University, East Bay.**
No Public Comment.
- V. UNFINISHED ITEMS:
 - A. ACTION ITEM – **ASI Senate Appointment**
The Personnel Committee will make a recommendation to the Board of Directors on appointments to the ASI Senate.
Move to recommend Karen Parada for Senator of Alumni Relations, Justin Mercado for Senator of Commuter- Students, Dessiree Cuevas for Senator of Online Students, Ashley Depappa for Senator of Residence Life, David Villalobos for Senator of Transfer Students and Anjelica de Leon for Senator-at-Large by **K. Dhillon**, second by **S. Valecha**
K. Dhillon states that he only motioned to recommend for specific positions. These are the individual who we are for sure going to recommend. We would only have to amend



the motion to add the other Senators who we are unclear about. Positions who we are unclear to who to recommend are Senator of Diversity, Senator of Greek Life and Senator of International Students.

Move to amend the motion to also recommend Jocelyn Baldon as Senator of Athletics by **K. Dhillon**, second by **S. Valecha**, motion **PASSED**.

5:00

K. Dhillon asked if between today and Wednesday there were any thoughts to who we should recommend for Senator of Diversity, Senator of Greek Life and Senator of International Students. **S. Valecha** states that for Senator of Greek Life it could be Zaira. She is involved and is here where as Parker is not. She has a plan and it is more developed. She would be a good fit and has more availability. **B. Kuehnis** states that Zaira would be a better fit just because she is more involved with Greek life. **D. Maxion** states that Zaira is constantly tabling not just for her organization but for others as well. **K. Dhillon** states that for Senator of Diversity we were leaning toward Freshta Sharifi or Jayde Holt. Mostly because the others were recommended for other positions and because of the passion they had in their interview for Greek Life and International Students. **K. Dhillon** states that Freshta was Senator-at-Large last year. From my experience working with her is that her work ethics speak for itself. **S. Valecha** states that the only thing we can compare is the availability and who can put in more work between Freshta and Jayde. Are we looking for experience or someone new? **D. Maxion** states the Board should represent all students on campus. **B. Kuehnis** states that it is difficult. Are we just basing it off the interview or all the knowledge we have from the candidate? **R. Miller** asked if the position requires interaction with students or is it just putting on events. **K. Dhillon** clarifies that ASI wants to move away from event planning and do more advocacy work. We would want the Senators to do advocacy events. **R. Miller** states that Jayde would be a good candidate. She is involved on campus and seems very social which he believes is important when it comes to advocacy. It would also be nice to bring in someone new that can bring new ideas and energy. **M. Baron** states that she is leaning towards Freshta. Especially after hearing what Martin had to say about her experience as Senator-at-Large. **R. Miller** asked if Jayde is involved in her organization. **K. Dhillon** states according to her resume no but she was very involved in High School. **D. Maxion** states that she does not hold a leadership role, she is just part of it. **R. Miller** states that Jayde is able to move her schedule around if that is a factor. **M. Baron** believes it is important to use the information that we have. If we base it off information we got from just having a conversation with



her it would be a form of favoritism. **B. Kuehnis** states that it shouldn't be on us to tell them that this a paid position. If they would have done their research that would have made them more favorable. **K. Dhillon** states that we didn't mention the stipend. It is because we want to attract those students who are passionate about a role and are willing to do the work. **D. Maxion** states that during their interview I had our three initiatives in the back of my mind. I looked for what they could bring to the table that we don't have or need strengthening in. I looked at who can bring in more students and keep them interested in our initiatives. I think we have a great opportunity to do more outreach and to listen to the concerns that all students have. We already have people that can show up to meeting and already have experience on the Board. We have a good opportunity to think out side the box. **K. Dhillon** states that there are lot of fair points being made. **Motion** to amend the original motion to add recommendation for Jayde Holt for Senator of Diversity by **R. Miller**, second by **D. Maxion**, motion **FAILED**.

31:17

K. Dhillon asked if there is a consensus or if there still more discussion regarding the recommendation. **B. Kuehnis** states that she is not convinced as to why Freshta isn't the better choice. Based on her interview Freshta discussed advocating for Undocumented students and it goes with our initiative. **M. Baron** states she agrees with Bronte and with Freshta's experience she will be able to get the ground running. **R. Miller** states that we should be giving an opportunity to other student leaders to emerge. Jayde has showed up to our events especially to the events that represent diversity. I believe actions speak louder than the interview. **K. Dhillon** states he agrees with Bronte and Melissa that Freshta would get the ground running. If we look at the interview she did have a higher score. She addressed diversity in a broader way and not limited. **B. Kuehnis** states that I did like that Freshta had a plan and to me it showed initiative. **R. Miller** states that we are comparing someone who has Senator experience and someone who doesn't. **Motion** to amend the original motion to also recommend Freshta Sharifi for Senator of Diversity by **B. Kuehnis**, second by **K. Dhillon**, motion **PASSED**.

36:40

K. Dhillon states that for Senator of International Students it is between Peter and PK Poursaeid. **B. Kuehnis** states that based on the notes from the interview Peter is a better candidate. **K. Dhillon** states that Peter is an International student from Russia who has also studied in Finland. His three-point plan included holding an event that introduces Internal students to campus resources, holding a multi-cultural potluck and holding a



study night for International students. He wants to get the community together. As for PK he is a second year MBA student and got his Bachelors in Computer Science. He described International students as the minority who don't have much of a voice. He has been a grad student twice and has experience with the Visa process and would want to include that into helping International students. Their interview scores were close and they are both qualified. **D. Maxion** asked what was the major difference he seen between the two. **K. Dhillon** states the major difference is the depth of involvement on campus. PK came to Ex-Comm meetings during the summer. He is seen on campus a lot and that is important. **B. Kuehnis** asks if PK is actively involved on campus now. **K. Dhillon** states he is part of cheer and he is around. **M. Baron** states that PK is a familiar face on campus but I do like that Peter has a three-point plan. **R. Miller** states that they are both qualified. Peter will call out things and will say what he needs to say. He will reach out and be persistent. **D. Maxion** states that she likes that PK is involved and is a familiar face. But I do like that Peter has a plan and it revolves around our initiatives. It focuses a lot on Student Success and Equity.

Motion to amend the original motion to recommend Peter as the Senator of International Students by **R. Miller**, second by **M. Baron**, motion **PASSED**.

46:50

Move to recommend Karen Parada for Senator of Alumni Relations, Jocelyn Baldon for Senator of Athletics, Justin Mercado for Senator of Commuter- Students, Freshta Sharifi for Senator of Diversity, Zaira Perez for Senator of Greek Life, Peter Chudinov for Senator of International Students, Dessiree Cuevas for Senator of Online Students, Ashley Depappa for Senator of Residence Life, David Villalobos for Senator of Transfer Students and Anjelica de Leon for Senator-at-Large by **K. Dhillon**, second by **S. Valecha**, motion **PASSED**.

47:55

B. ACTION ITEM – ASI Committee Member Appointments

The Personnel Committee will take action on appointing members to ASI Committees.

Move to suspend the rules which prevent items from being taken out from their proper order to take up Action Item C- Board Member Concerns regarding the Academic Senators by **K. Dhillon**, second by **D. Maxion**, motion **PASSED**.



K. Dhillon states the excuse is more important considering there is an Academic Senate meeting coming up. Also, because the committee member appointment conversation might take longer.

49:09

C. ACTION ITEM – **Board Member Concerns**

The Personnel Committee will take action on excusing the Academic Senators who are unable to attend the CSUEB Academic Senate meetings for the Fall Semester.

1. Brittney Golez, Senator of CBE

Motion to excuse Brittney Golez from attendance from Academic Senate meetings for the Fall 2019 semester with the following memo that is presented by **K. Dhillon**, second by **D. Maxion**, motion **PASSED**.

K. Dhillon states that the memo includes that Brittney will be formally excused from Academic Senate meeting for the Fall 2019 semester as her class conflicts with meeting time and didn't have priority registration to plan accordingly. With the contingency that she will assist in the development of the ASI Report to the Academic Senate and will meet with her fellow College Senators to review the agenda ahead of time and to plan meeting discussion and talking points.

50:53

2. Patricia Regalado, Senate of CLASS

Motion to approve the memo which excuses Patricia Regalado from Academic Senate meetings for the 2019 Fall Semester by **K. Dhillon**, second by **D. Maxion**, motion **PASSED**.

K. Dhillon states that in the memo it states the same thing but it adds that she is excused after 2:30pm because her class begins at 2:45pm. With the exceptions of occasional work meetings which is included in the memo. It also includes the same contingency as Brittney's.

52:13

Move to postpone Action Item B- ASI Committee Member Appointments until next meeting by **B. Kuehnis**, second by **K. Dhillon**, motion **PASSED**.

R. Miller asked when the next meeting will be. **K. Dhillon** states it is not this Wednesday but the following one. **R. Miller** asked if they can extend the meeting time. **K. Dhillon** states they can but some people have commitments after.

53:51



VI. NEW BUSINESS ITEMS:
No New Business Items.

VII. SPECIAL REPORTS:
No Special Reports.

VIII. ROUND TABLE REMARKS

B. Kuehnis states she is glad they are moving forward with the Senator Appointments. There were disagreements but we were able to come to an agreement.

D. Maxion states there were many good candidates for the Senator positions. I suggest for those who have committee positions open to reach out to those who applied for the Senator positions. That way they will continue to be involved in ASI and will continue to learn more.

55:16

IX. ADJOURNMENT at **12:57 PM**

Minutes Reviewed By:

Executive Vice President/ Chief of Staff & Chair

Name: Kabir Dhillon

Minutes Approved On:

9-25-19

Date:

